

BOARD OF EDUCATION
Millburn School District 24
SPECIAL MEETING
August 13, 2018

BOARD MEMBERS PRESENT

Carissa Casbon LaTourette, President
Casandra Slade, Vice President
Jim Guziak, Secretary
Denise Ide
Irshad Khan
Brendan Murphy
Maggie Wentzell

BOARD CLERK

Bernadette Hanna

ADMINISTRATION PRESENT

Jason Lind, Superintendent of Schools
Stephen Johns, Business Manager/CSBO
Joanne Rathunde, Director of Technology
Elizabeth Keefe, Director of Special Services
Jake Jorgenson, Principal, MMS
Ben Walshire, Principal, MES

GUESTS

Carol McGill

The Special Meeting of the Board of Education of Millburn School District 24, Lake County, Illinois, held at Millburn Elementary School, was called to order at 7:00 p.m. by President Carissa Casbon LaTourette. Roll call was taken with the following Board Members in attendance: Carissa Casbon LaTourette, Jim Guziak, Denise Ide, Irshad Khan, Brendan Murphy, Maggie Wentzell. Absent: Casandra Slade.

It was noted that Casandra Slade entered the meeting at 7:01 p.m.

PUBLIC COMMENT – There were no public comments.

ACTION ITEMS

PUBLIC DISPLAY of TENTATIVE BUDGET FY18

Dr. Johns highlighted items in his presentation of the tentative FY19 Budget.

The budget will continue to be reviewed until the final budget is presented at a Public Hearing in September.

A motion was made by Irshad Khan, second by Brendan Murphy, to approve the public display of the tentative budget for FY19. On a roll call vote the following members voted Aye: Carissa Casbon LaTourette, Jim Guziak, Denise Ide, Irshad Khan, Brendan Murphy, Casandra Slade, Maggie Wentzell. The motion passed. Nays: none. Absent: none.

PERSONNEL REPORT

A motion was made by Casandra Slade, second by Brendan Murphy, to approve the personnel report as presented. The Board questioned how diversity was sought in candidates. Mr. Walshire informed the board that he screened 38 out of 40 candidates. The pool was narrowed down to eight candidates, with only one diverse candidate. Mr. Walshire directed the next round of interviews, which included teachers.

There was much discussion, which included:

- o surprise that teachers are involved in the interviewing process
- o that there was a diverse male with 13 years of experience who was not hired
- o whether the principals feel they have been fair in the hiring process
- o if the same process is used, the same result will be achieved
- o having an EEOC representative involved in the process
- o injecting diversity by having person/persons in the final interview round
- o exploring what the district determines is "best fit."

Dr. Lind suggested that this discussion continue when discussing district/superintendent goals.

On a roll call vote, the following members voted Aye: Jim Guziak, Denise Ide, Irshad Khan, Brendan Murphy, Casandra Slade, Maggie Wentzell, Carissa Casbon LaTourette. Nays: none. Absent: none. The motion passed

The Personnel Report included:

Resignations

- Rachel Hanson – 1.0 FTE Special Education Teacher

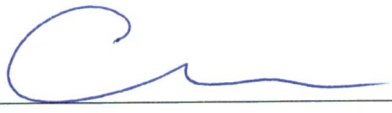
Employ

- Morgan Graham – 1.0 FTE Grade 4 Teacher
- Ann Connor – 1.0 FTE Special Education Teacher
- Rebecca Habetler – 1.0 FTE Paraprofessional
- Lauren Dekorsi – 1.0 FTE Paraprofessional (Bus Aide/Café Supervisor)
- Joseph Crowell – .5 FTE MBAC Counselor
- Kathleen Keefe – .5 FTE MBAC Counselor

ADJOURNMENT

There being no further business, a motion was made by Casandra Slade, with a second by Brendan Murphy, to adjourn the Special Meeting. On a voice vote, all Board Members voted Aye. Nays: none. Absent: none. The motion passed. The Special Meeting adjourned at 8:04 p.m.

Board of Education
Millburn School District 24
Lake County, Illinois

By:  _____
President

Attest:  _____
Secretary

August 27, 2018

Date